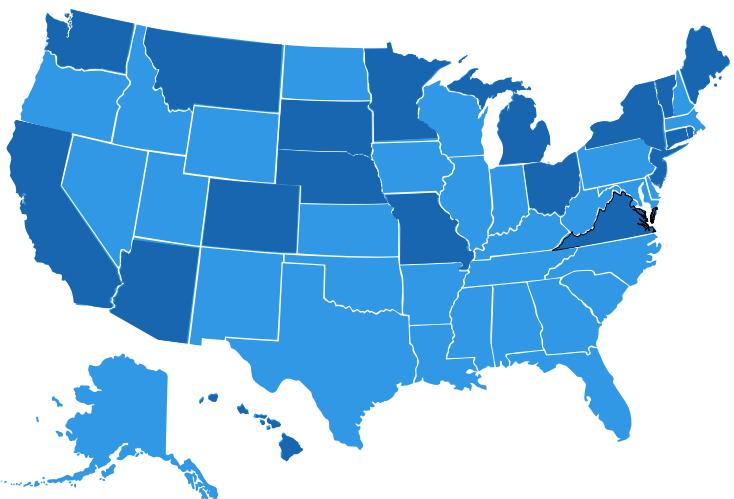


Minimum Wage Increases 2026



■ Increase in minimum wage ■ No increase in minimum wage at the beginning of 2026

Arizona	\$15.15
California	\$16.90
Colorado	\$15.16
Connecticut	\$16.94
Hawaii	\$16.00
Maine	\$15.10
Michigan	\$13.73
Minnesota	\$11.41
Missouri	\$15.00
Montana	\$10.85
Nebraska	\$15.00
New Jersey	\$15.92 (employers with six or more employees) \$15.23 (employers with fewer than six employees and seasonal employers)
New York	\$17.00 per hour (New York City, Long Island and Westchester County) \$16.00 per hour (rest of the state)
Ohio	\$11.00
Rhode Island	\$16.00
South Dakota	\$11.85
Vermont	\$14.42
Virginia	\$12.77
Washington	\$17.13